CMC State Council Meeting June 18, 2020 Final Approved Minutes on Aug 20, 2020

Attending: Keegan Young CMC Executive Director; Jeff Flax Vice President CMC State Board and liaison to State Council; David Sanders; Glenn Barr, Pikes Peak; Carrie Simon – Boulder; Don Carpenter, Northern Colorado; Mike Miller, Roaring Fork; Kathy Kurtz, Denver; Dale Pfaff, Gore Range; *Jill Mattoon, El Pueblo; Brenda Leach, Western Slope; Lauren Shockey, CMC Staff, Membership Director; Maddie Miller, CMC Staff, Trip Leader Coordinator;

Absent: *

Meeting called to order by Vice Chair Dale Pfaff at 5:35pm (Glenn Barr was traveling and called in) Introductions and roll call

Minutes from the April 16, 2020 State Council meeting – passed, unanimous; PDF version to be posted on Basecamp, sent to Jill Mattoon by email and posted on the CMC website.

New Business

Calendar Dates for future SC meetings: Jeff and Glenn to schedule Brenda Leach was introduced as the new SC representative for the Western Slope Group. She gave a brief biography.

"One" CMC - Keegan Young

One CMC is all about communication- State is a resource and a connector for communication to the groups.

Goals need to be established in: education and Trip Leader training. The instruction can be different but the same skills are taught and the educational outcome is the same. A subcommittee was formed to take this on: Mike, Carrie, Dale, Dave, and Kathy with Keegan to help bring in staff support as needed and Jeff as liaison to BOD. Dale will send out email to the smaller group and copy SC. One of the first question to be answered is "What does One CMC mean to us".

Further update from Keegan: 1Q Impact on CMC - Accounting, staff disruptions including staff departure/audit delay; Code of Conduct for Trip Leaders and membership; Employee manual; Staff: -20% or 32 hr per week and closed on Friday

Refer to Glenn's notes in the June 18 SC Agenda for additional background information for One CMC.

In order to learn other groups best practices and ideas Jeff suggested that we share our Group's Newsletters among the SC. Jeff set up a shared Google Drive for each of us to add our Group's Newsletters. Access at:

https://drive.google.com/drive/folders/1WClrMzZuX4euak5iVnziEn9SmGs9wYRk

Colorado Wilderness Families (CWF) - Lauren Shockey

(Refer to Glenn's agenda notes for additional background information)

CWF (82 members) is a non regional CMC Group which is dormant and inactive. It is difficult to keep volunteers as their children age out and the parents are no longer interesting in being a volunteer. We are looking at the Backpacking Section (BPX) perhaps as model for CWF. BPX is an interest-based section in the Denver Group but who allow members from other Groups across the CMC to participate.

The consensus from the SC is that this is an excellent idea worth pursuing. The group would become a section and members of that group would become a member of the group based on their zip code. As with many ideas and initiatives success depends on a cadre of passionate volunteer to make It happen. Next steps: SC thinks this is worth moving forward and that Lauren should take this on.

On-line Education – Maddie / Dale

CMC hopes to launch several on-line courses this summer with the intent of reaching more members as well as generating additional revenue: WFA, Safety and Leadership Training, Trip Leader Training, Wilderness Trekking School (WTS), ATA, Technical Climbing School (TCS).

WFA \$200/\$245 members/ nonmembers may generate significant revenue as many non leaders enroll. Message from Keegan is to make, for example, WFA free to TL in exchange for agreeing to lead a certain # of trips. No more scholarships or reimbursements would be needed: keep it simple and easy to administer.

A modular approach would allow students to participate in smaller bite-sized pieces towards a bigger goal of completing a larger school such as WTS.

Coming up: Trip Leader School June 27 prerecorded via ZOOM with participation in a live video discussion with the leaders and other participants with a chance to ask questions.

Maddie will keep SC up to date on progress and registration will be open to other CMC group members.

CMC SC Charter – SC approved the charter and now needs to be signed and filed. Dale will add the signature page. Glenn/Don will sign/scan and the charter will be added to the governing document section of the CMC website. CMC bylaw changes may be coming, but changes to the bylaws pertaining to SC must be made with the approval of the SC.

BOD May 26, 2020 Meeting Highlights – from Kathy's notes sent via email Keegan

Youth Program – Staff is planning Neighborhood "Camps" since CMC won't be doing the "normal" programs.

Looking at back to school options for YEP in the fall.

Wilderness First Aid Course – Jeff Flax & others are developing protocols for WFA online course. Plans are still evolving.

Other Ideas/ new programs possibly to be developed

- 1. Coors Parking Lot for Drive in Movies
- 2. State Sections

Backpacking (BPX)-already formed, 1100 members.

(NOTE:BPX is not a State Section. It is a Denver Group Section which allows other Group members to sign up for BP trips.

Sport Climbing

Mountain Biking

Keegan gave a huge "THANK YOU" to the staff and the volunteers who spent many hours developing webinars, new programs, and new protocols to be able to operate under COVID.

Finance Committee meets every 2 weeks. Goal is to put in place a plan to get us through the end of the FY, and then the next phase.

Jacob was the reason CMC was successful in getting the PPE application and loan when many corporations were not able to. PPE gets us through to the end of August.

We also applied for a large SBA EIDL loan, however not likely that we would receive more than \$100K.

We are down \$1million in revenues for the year. Net loss \$142K.

Scientific and Cultural District (SCFD) 2021 monies will be negatively affected due to inability to offer as many trips in 2020.

CMC refunds to members for HAMS will be big.

Dan from BOD Finance Committee said they are developing a Weather the Storm campaign to go to members.

Governance committee is working on updating the current bylaws- Kathy and Jeff and working w/the subcommittee on this effort.

CMC is developing the next protocols for member trips based on the State's COVID-19 roll out. Statewide travel is now permitted.

Keegan stated that the SC has the major role in working toward One Club, and more specifically what that means.

Open Dialogue Items for General Discussion

Brenda – question on CoVid19 guidelines; CMC is following state guidelines which keep changing; Maddie/Jeff/Keegan, especially, are keeping current. Some meetings, annual dinners, presentation, and awards are being planned via zoom.

Lauren and Staff can help with Zoom accounts.

Masks on hikes – buffs make for easier breathing when hiking. Use distancing especially when passing on narrow trails. Jeff leads quiet hikes - no talking when moving. Use masks at trail heads and TH when interacting.

Ideas – host CMC drive in movies or a movie night on the lawn for the community.

Don't share the Quarterly Ops report beyond the Group councils. They are not intended for general distribution.

Funds are transferred to the groups quarterly and should be flowing soon.

BOD Committees for SC to serve on:

Risk Management - Kathy

Strategic Planning - Don

Fund Development

Governing/Nominating

We still need SC reps on several BOD committees: Fund Development and Governing/Nominating.

Meeting Schedule

August 20, 2020, 5:30pm CMC Office Space Additional meeting dates need to be set up.

Action items:

Brenda Send phone contact information to Dale.
All Send group newsletters to SC email list
Dale Add signature page to SAC Charter.
Glenn/Don Sign/scan/file SC Charter doc.

Glenn Set additional meeting dates.

All Sign up to be a SC rep on BOD Committee.
All Add Newsletters from your group as appropriate.

Lauren Pursue Colorado Wilderness families as a Section instead of a group.

Maddie Keep SC informed of progress of on-line courses.

Meeting was adjourned at 7:05pm